Uniform Dress Code — Policy and Procedures

Earnshaw State College is a uniform school and as such, the daily wearing of the uniform is compulsory for all students, Prep to Year 12. The *Education Act 2006* requires that students comply with the Dress Code. The uniform dress code has been developed through extensive consultation with staff, parents and students.

Rationale

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the college community and assists in developing pride in representing the college. Issues of equality, health, college safety and expense contribute to the establishment of the Dress Code at Earnshaw State College.

- To promote equality amongst students
- To further a sense of pride in and identification with our college
- To provide durable clothing that is cost effective and practical for our school environment
- To maintain and enhance the positive image of the college community
- To ensure easy identification of those not authorised to be on college grounds.

Expectations

The Formal Uniform is to be worn each day, with the exception of the following:	
Primary	• Prep students will wear the sports uniform every day • Years 1 to 4 will wear the sports uniform on the days they have Health and Physical Education lessons ONLY • Years 5 to 6 on Friday for sport and days they have Health and Physical Education lessons ONLY
Secondary	• Year 7-12 on Friday's for sport and alternative activities. • Students in Years 7 to 12 are to bring their sports uniform or swimsuit to change into on the days they have a Health and Physical Education or dance lesson.



SCHOOL UNIFORM

Prep Students	• **Shirt** – unisex, polo shirt • **Shorts** – plain, navy, unisex shorts or plain, navy skort • **Socks** – short, white socks • **Shoes** – black regular style joggers (**not** canvas/Dunlop Volley shoes) • **Hat** – navy, broad-brimmed with Earnshaw logo *Optional: all hair accessories in school colours*	
	Formal Uniform	**Sports Uniform**
Primary - Years 1-6	• **Dress** – Earnshaw tartan tunic • **Blouse** – Tartan blouse • **Shirt** – Earnshaw navy button up shirt with tartan trim • **Shorts** – Earnshaw navy, unisex shorts or plain navy shorts • **Skorts** – only Earnshaw skort permitted • **Socks** – short, white socks (fold over ankle height, **not** anklets) or Earnshaw socks • **Shoes** – covered totally black, leather or vinyl, lace up or Velcro school shoes • **Hat** – navy, broad-brimmed or bucket hat with Earnshaw logo or plain navy broad brimmed hat • *Optional: all hair accessories in school colours*	• **Shirt** – unisex, Earnshaw logo polo shirt • **Shorts** – Earnshaw logo sports shorts or plain, navy shorts, or Earnshaw skort • **Socks** – short, white socks or Earnshaw socks • **Shoes** –regular style joggers (**not** canvas/Dunlop Volley shoes) • **Hat** – navy, broad-brimmed or bucket hat with Earnshaw logo or plain navy broad brimmed hat • *Optional: all hair accessories in school colours*
Secondary - Years 7-12	• **Blouse** – Earnshaw white blouse • **Skirt** – Earnshaw tartan skirt • **Tie** – College button-on tie (yr 7-9 short tie, year 10-12 long tie) • **Socks** – short, white socks (fold over ankle height, **not** anklets) or Earnshaw socks • **Shirt** – Earnshaw white shirt with logo • **Shorts** – Earnshaw navy tailored shorts or trousers or plain navy • **Tie** – College tie Terms 2 & 3 (Years 10-12 **only**) • **Socks** – Earnshaw long, navy socks • **Shoes** – covered totally black, leather or vinyl lace up school shoes (no sport/mesh) • **Hat** – navy, broad-brimmed or bucket hat with Earnshaw logo or plain navy broad brimmed hat • *Optional: all hair accessories in school colours*	• **Shirt** – Earnshaw unisex, polo shirt • **Shorts** – Earnshaw logo sports shorts or plain navy shorts or Earnshaw skort • **Socks** – short, white socks • **Shoes** –regular style joggers (**not** canvas/Dunlop Volley shoes) • **Hat** – navy, broad-brimmed or bucket hat with Earnshaw logo or plain navy broad brimmed hat • *Optional: all hair accessories in school colours*
Winter Clothing - All Students	• Students have the option of either the College fleecy top with logo or the College spray jacket • Alternatively, students may wear a plain, navy, fleecy, track top with no hood, patterns, stripes or logos • Navy trousers (for boys) or navy, tailored pants (for girls) may be worn with the formal shirt • Plain, navy, track pants may be worn with the polo shirt • Girls may wear plain black/navy stockings/tights. Bike pants, leggings, knee high stockings or socks are not acceptable.	

Formal Uniform Shoes

All students require covered leather or leather-like, totally black school shoes (Sample 1 & 3), (ankle high are not acceptable). The shoes must have a solid base and not contain mesh. Thin, slipper-style vinyl or canvas shoes do not meet workplace health and safety standards and are not acceptable as part of the College uniform for any student.

Primary students and Secondary girls

- Black formal shoes, with short white socks (fold over ankle height, not anklets



- Mary Jane styles formal shoes are NOT acceptable



Secondary boys

- Black formal shoes, with long, navy, College socks



Sports Uniform Shoes

- Regular style sports shoes with short, white socks for all students in the College. These shoes must have a non-marking sole to protect the floor of the Sports Hall.



- Converse Canvas and Dunlop Volleys style shoes are **NOT** acceptable



Hats

- Formal broad-brimmed navy hat Earnshaw Logo.
- A plain, broad-brimmed navy hat in the same colour and style is also acceptable.
- A reversible bucket style hat with logo
- Caps are **not** acceptable





Jewellery

- Permitted jewellery includes: a watch and one plain signet ring.
- Students with pierced ears may wear up to two sets of plain silver or gold studs or sleepers, no more than two in each ear, placed in the ear lobe.
- Any other visible piercing must be of the 'invisible' jewellery type.
- A necklace of religious/cultural significance may be worn under the shirt, not to be seen.
- The wearing of jewellery when completing physical activity, especially in sports contact, poses a high risk of injury to the student and/or other students. **All jewellery must be removed before completing physical activity (e.g. HPE lessons) and participating in sporting competitions (e.g. Interschool Sport).** This includes (but is not limited to) the following: watch, earrings (studs/sleepers,) signet ring, any other 'invisible' jewellery type. Students are advised not to wear jewellery on the days they have a HPE lesson or are scheduled to participate in sporting competitions.

General

- Coloured nail polish (excluding neutral tones), artificial nails and makeup are not permitted at the College. Nail length should not extend beyond the fingertips.
- Extreme hairstyles or hair colours are not acceptable. Hair length past the top of the shoulders should be tied back.
- Male students are expected to be clean shaven.

- Undershirts should be white and not hanging out under sleeves or below shirts. There must be no writing or print on undershirts.
- Hajibs and other cultural headwear must be plain white with no colours or sequins.
- Items of uniform that are purchased elsewhere and are not Earnshaw State College issue must be plain. Stripes, patterns, designs and other logos are not acceptable on these uniform items.
- When representing the College at sporting events, athletes are required to be smartly dressed in the appropriate sports uniform for that team. Team coaches will advise of team uniform requirements.
- Safety rules require a good standard of footwear of a firm material, especially in Manual Arts, Science, Hospitality, Art and Physical Education departments.
- All articles of clothing should be marked with the student's name.

Non-Compliance with the Uniform Policy

Students may be requested to change into College owned uniforms for the day if a student is unable to wear the correct uniform.

Non-Compliance by students with the Uniform Policy may result in consequences being applied. This may include withdrawal of playground privileges, loss of school representation and contact home to parents or prevention from participating in extra-curricular activities. Repeated non-compliance with uniform consequences may incur further consequences. Moderation of acceptable uniform and appearance is at the discretion of the Administration.